M.A.C. Solutions (UK) Limited

Health and Safety Policy Statement

OH & S Policy

Management recognises and accepts its responsibility to ensure, so far as is reasonably practicable, the health and safety of all its employees, contractors, visitors and those members of the public who may be affected by the business' activities.

It is the business' aim to promote, set and maintain the highest standards for health, safety and welfare matters and maintain a OH&S system designed to meet requirements of ISO45001. This will be achieved by:

- providing adequate control of the health and safety risks arising from the work activities;
- ensure employees are made aware of their individual obligations in respect of health and safety in the workplace;
- consult and participate with employees regarding the health and safety management system
- providing and maintaining safe equipment and ensure staff are trained and competent to use this equipment;
- ensuring safe handling and use of substances;
- providing information, instruction and supervision for employees;
- ensuring all employees are competent to do their tasks;
- preventing accidents and cases of work-related ill health which satisfies the requirements of all our customers, stakeholders and interested parties whenever possible and is specific to our OH&S risks;
- maintaining safe and healthy working conditions;
- reviewing and revising this policy as necessary at least annually or sooner if there is change identified;
- complying with and reviewing legal requirements, codes of practice and all other requirements applicable to our activities;
- maintain a management system that will achieve the above and seek continual improvement in the effectiveness and performance of our management system based on "risk".

The company will endeavour to reduce the risk from any hazards to as low as reasonably practicable.

Our health and safety management system is subject both internal and external annual audits

Signed on Original:

Ian Bailey, Director

10th July 2025

Quality & Health and Safety SharePoint

ISO 45001 Certificate